Bye-Law: Trustee Board

Approved: Trustee Board 26th June 2019

Trustee Board Committees

- 1. The Board reserves the right by resolution to create, alter or disband any of its Committees at its discretion.
- 2. The Chair of a Board Committee will be appointed by the Trustee Board and must be a Lay Trustee.
- 3. Members of any Board Committee may be removed from their position if either
 - 3.1. They fail to attend two consecutive meetings without sending apologies, and the Committee resolves there is no good reasons for their absence.
 - 3.2. The Trustee Board votes by a simple majority to remove them;
 - 3.3. In the case of a Trustee, they cease to be a trustee.
- 4. The Board shall ensure that each committee has terms of reference which will include the committees: purpose, membership, quorum and duties
 - 4.1. The terms of reference for each committee shall be reviewed annually.
- 5. The following shall be the Committees of the Board
 - 5.1. Appointments
 - 5.2. Human Resources and Governance
 - 5.3. Resources, Audit and Risk

Trustee Board appointments

Sabbatical Officer Trustees

- 6. Sabbatical Officers shall be trustees for the duration of their term of office. A Sabbatical Officer shall cease to be a trustee if they cease to be a Sabbatical Officer.
 - 6.1. The term of office will usually begin on the 1st July each year and last for one-year, subject to shortening or lengthening of the term on a transitional basis in accordance with article 20.3.
 - 6.2. Sabbatical Officers shall be appointed in accordance with the election bye-law.

Student Trustee Appointments

- 7. Student trustees shall be students for the duration of their term of office. A Student Trustee shall cease to be a Student Trustee if they cease to be a student.
- 8. Student Trustees shall be appointed by a simple majority vote of Union Council on the nomination of the Board Appointments Committee
- 9. Student Trustees shall be selected based on their skills, knowledge, experience and characteristics, considering the current composition and diversity of the Board.
- 10. Student Trustee appointments shall be timed so that the term of office will usually commence on the 1st July each year.
- 11. Student Trustee appointments shall be made such so that there is an opportunity for at least one new student to join the Board each year as a Student Trustee.
 - 11.1. When recommending Student Trustees to be appointed the Appointments

 Committee shall take account of any guidance given by the Board which may be issued from time to time.
- 12. Student Trustees may be appointed to a term of either one year or two years, renewable once.

Lay Trustees

- 13. Lay Trustees shall be appointed by the appointments committee subject to the appointment being confirmed by the Board at the next meeting.
- 14. Lay Trustees shall not have been registered students at the University of Salford or Students' Union Officers for at least two years at the date of appointment
- 15. Lay Trustees shall be selected based on their skills, knowledge, experience and characteristics, considering the current composition and diversity of the Board.
- 16. Lay Trustees shall be appointed for a four-year term of office from the Board meeting where the appointment is confirmed.
- 17. Lay Trustees may be reappointed for a second four-year term. They shall not be appointed for any further terms.
- 18. Where a Lay Trustee resigns part way through their term a new appointment may be made for the remainder of that term to ensure Lay Trustee appointments are staggered
 - 18.1. For the avoidance of doubt the Board may decide to appoint a Lay Trustee appointed in this way to a full four term.

Trustee Removals

- 19. Student, Lay, and Officer Trustees may be removed from their position as a Trustee in accordance with Articles 24, 25 and 26 of the Articles of Association.
- 20. A motion of no confidence to remove a Sabbatical Officer in accordance with Article 26.2.2 shall not be passed by Union Council unless the Trustee Board has made a resolution, by simple majority, that the Officer in question be removed from their position as an Officer.
- 21. The Board may only make such a recommendation to Union Council following the completion of an investigation held in accordance with the bye-laws and any guidance made by the Board from time to time.
- 22. A no confidence motion made in this way must be approved by a 2/3 majority of Union Council.
- 23. For the avoidance of doubt the process outlined in clause 20-22 will apply to the full-time elected officers as defined in the elected officers' bye-laws.
- 24. Union Council may not directly remove a Sabbatical Officer unless a simple majority resolution has been made by the Board recommending removal.
- 25. For the avoidance of doubt Union Council may remove the Volunteer Elected Officers, as defined in the elected officers' bye-law, by a 2/3 majority without a simple majority resolution of the Board being required.
- 26. If a Sabbatical Officer is removed from their position as an elected officer, they will cease to be a Trustee.
- 27. Under Article 23.8 if a Trustee submits apologies for a meeting of the Trustees and the apologies are accepted then the meeting at which the apologies were accepted will not count as the Trustee in question failing to attend for the purposes of Article 23.8.