| Bye-Law: Trustee Board <br> Approved: Trustee Board 26 ${ }^{\text {th }}$ June 2019 |  |
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| Trustee Board Committees | 1. The Board reserves the right by resolution to create, alter or disband any of its Committees at its discretion. <br> 2. The Chair of a Board Committee will be appointed by the Trustee Board and must be a Lay Trustee. <br> 3. Members of any Board Committee may be removed from their position if either <br> 3.1. They fail to attend two consecutive meetings without sending apologies, and the Committee resolves there is no good reasons for their absence. <br> 3.2. The Trustee Board votes by a simple majority to remove them; <br> 3.3. In the case of a Trustee, they cease to be a trustee. <br> 4. The Board shall ensure that each committee has terms of reference which will include the committees: purpose, membership, quorum and duties <br> 4.1. The terms of reference for each committee shall be reviewed annually. <br> 5. The following shall be the Committees of the Board <br> 5.1. Appointments <br> 5.2. Human Resources and Governance <br> 5.3. Resources, Audit and Risk |
| Trustee Board appointments | Sabbatical Officer Trustees <br> 6. Sabbatical Officers shall be trustees for the duration of their term of office. A Sabbatical Officer shall cease to be a trustee if they cease to be a Sabbatical Officer. <br> 6.1. The term of office will usually begin on the $1^{\text {st }}$ July each year and last for one-year, subject to shortening or lengthening of the term on a transitional basis in accordance with article 20.3. <br> 6.2. Sabbatical Officers shall be appointed in accordance with the election bye-law. <br> Student Trustee Appointments <br> 7. Student trustees shall be students for the duration of their term of office. A Student Trustee shall cease to be a Student Trustee if they cease to be a student. <br> 8. Student Trustees shall be appointed by a simple majority vote of Union Council on the nomination of the Board Appointments Committee <br> 9. Student Trustees shall be selected based on their skills, knowledge, experience and characteristics, considering the current composition and diversity of the Board. <br> 10. Student Trustee appointments shall be timed so that the term of office will usually commence on the $1^{\text {st }}$ July each year. <br> 11. Student Trustee appointments shall be made such so that there is an opportunity for at least one new student to join the Board each year as a Student Trustee. <br> 11.1. When recommending Student Trustees to be appointed the Appointments Committee shall take account of any guidance given by the Board which may be issued from time to time. <br> 12. Student Trustees may be appointed to a term of either one year or two years, renewable once. <br> Lay Trustees |


|  | 13. Lay Trustees shall be appointed by the appointments committee subject to the appointment <br> being confirmed by the Board at the next meeting. <br> 14. Lay Trustees shall not have been registered students at the University of Salford or Students' <br> Union Officers for at least two years at the date of appointment <br> 15. Lay Trustees shall be selected based on their skills, knowledge, experience and <br> characteristics, considering the current composition and diversity of the Board. <br> 16. Lay Trustees shall be appointed for a four-year term of office from the Board meeting where <br> the appointment is confirmed. <br> 17. Lay Trustees may be reappointed for a second four-year term. They shall not be appointed <br> for any further terms. <br> 18. Where a Lay Trustee resigns part way through their term a new appointment may be made <br> for the remainder of that term to ensure Lay Trustee appointments are staggered <br> 18.1. For the avoidance of doubt the Board may decide to appoint a Lay Trustee <br> appointed in this way to a full four term. |
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| Trustee | 19. Student, Lay, and Officer Trustees may be removed from their position as a Trustee in <br> accordance with Articles 24 , 25 and 26 of the Articles of Association. <br> 20. A motion of no confidence to remove a Sabbatical Officer in accordance with Article 26.2 .2 <br> shall not be passed by Union Council unless the Trustee Board has made a resolution, by <br> simple majority, that the Officer in question be removed from their position as an Officer. |
| 21. The Board may only make such a recommendation to Union Council following the completion |  |
| of an investigation held in accordance with the bye-laws and any guidance made by the |  |
| Board from time to time. |  |
| 22. A no confidence motion made in this way must be approved by a $2 / 3$ majority of Union |  |
| Council. |  |
| 23. For the avoidance of doubt the process outlined in clause 20-22 will apply to the full-time |  |
| elected officers as defined in the elected officers' bye-laws. |  |
| 24. Union Council may not directly remove a Sabbatical Officer unless a simple majority |  |
| resolution has been made by the Board recommending removal. |  |
| 25. For the avoidance of doubt Union Council may remove the Volunteer Elected Officers, as |  |
| defined in the elected officers' bye-law, by a 2/3 majority without a simple majority resolution |  |
| of the Board being required. |  |
| 26. If a Sabbatical Officer is removed from their position as an elected officer, they will cease to |  |
| be a Trustee. |  |
| as the Trustee in question failing to attend for the purposes of Article 23.8. |  |

