

Welcome and Social Events Agreement USSU Societies & Sports Clubs – 2018/19

I recognise that participation in any kind of welcome party event is completely optional for all our current and prospective group members. The University of Salford Students' Union acknowledges that a welcome party event can be a positive team building activity. However, I understand that events must allow for a diversity of cultural and personal beliefs which members can opt-out without fear of undue pressure, reprisal or any other form of discrimination.

Welcome parties and other social events throughout the academic year should not be forced, exclusive or alcohol dependent, creating an environment of fear or anxiety. Focus will not be placed on ritual humiliation, forced alcohol consumption or peer pressure. Welcome party participation is never a prerequisite for selection and inclusion within a club or society.

Any club or society member responsible for, or directly involved in the organisation and publicising of an event which breaches the **University of Salford Students' Union Social Events & Initiations Policy** and the guidelines above will be subject to a disciplinary investigation in accordance with the disciplinary procedures of the University of Salford Students' Union.

If any incident occurs at the end of the academic year, the sanctions may be levied for the following year.

I confirm that I have read and understood the terms of this agreement and understand the implications of breaching it.

Club Name:	
Chairperson	Social Secretary
Print Name:	Print Name:
Signed:	Signed:

Please note that any individual or club refusing to sign and adhere to the policy will be in breach of the policy.