

SABBATICAL OFFICER PERFORMANCE AGREEMENT 2009

All students should expect the following from us individually and as a team:

- Articulating what students want to the University and when necessary pushing for change.
- Talking and listening to students.
- Providing support, advice and empowerment to students on a variety of issues that affect their time at University.
- Taking the lead on tackling issues that concern students.
- That Sabbatical Officers put the needs of students first.

We will measure how effective we are performing as individuals and as a team in the following ways:

- By what students tell us through our annual satisfaction survey.
- Through participation in and feedback from our democratic procedures such as 'AGM' and 'You Decide'.
- Engaging with students and finding out how they see both the individual officers and the Students' Union performing.
- Through communicating with students through Students' Union meetings and through our newspaper Students Direct and online.

In delivering this support and representation the Vice Presidents will ensure that they:

- Talk, listen and represent University of Salford students.
- Deliver well organised campaigns.
- Ensure we have well organised democratic events.
- Be approachable.
- Display a high level of professionalism.
- Ensure that students' confidentiality is upheld.
- Produce written reports from each officer a week in advance for 'You Decide' and 'AGM'.
- Signpost students to relevant Students' Union staff members as appropriate.
- Having spoken to students, take action on the issues they present to us.

The President will support the Vice Presidents by:

- Always offering an opinion on the key issues affecting students.
- Supporting the Vice Presidents to represent students in their Faculty.
- Scrutinising internally the performance of the Vice Presidents.
- Communicating key information to the rest of them.

The Vice Presidents will support the President by:

- Providing feedback on what students are saying within their Faculties.
- Scrutinising the performance of the President.
- Always offering an opinion, and if appropriate, a solution on key issues affecting students.

Both Vice Presidents and the President will support one another by:

- Ensuring that we are all strong student leaders.
- Maintaining a high level of professionalism and values.